

TATA ELXSI

Sustainability Policy

Our Philosophy

Tata Elxsi is committed to integrating environmental, social, and ethical principles in its business, embodying the Tata group's core values of improving the quality of life of the communities we serve and enhancing long-term stakeholder value.

Our Principles

Tata Elxsi shall:

- Integrate sustainability considerations into all business decisions and key work processes, with the aim of creating value, mitigating future risks, and maximizing opportunities.
- Follow the highest standards of governance and transparency.
- Embody product stewardship principles by enhancing health, safety, environmental and social impacts of products and services across their lifecycles.
- Provide employees and business associates with working conditions that are clean, safe, healthy, and fair.
- Contribute to the equitable and inclusive development of the communities we operate in.

Our Commitments

Tata Elxsi aspires to be a sustainability leader in the sectors in which we operate.

To achieve this, we will:

- Constitute a governance structure to oversee our sustainability commitments.
- Identify relevant and material sustainability issues and develop comprehensive sustainability strategies with goals, targets, mitigation, and adaptation action plans to address them.
- Report in line with global reporting frameworks.