

TATA ELXSI

Responsible Supply Chains and Procurement Policy

Tata Elxsi, being a good corporate citizen, is committed to sustainable development in all its business activities across its supply chain. Therefore, we will embed good Environmental, Social, and Governance practices across our business processes, including procurement, and encourage our supply chain partners to adopt high ESG standards as well.

Responsible Supply Chains

Towards this, we seek relationships with supply chain partners who integrate the following Sustainability Principles in their business processes or already have their own Sustainability Principles covering the following:

- **Compliance with all applicable local and international laws and regulations**
- **Fair Business Practices** – The Tata Code of Conduct (TCoC) outlines the ethical standards and fair business practices by which Tata Elxsi conducts business. We expect our supply chain partners to comply with the TCoC or their own code in all their business decisions and actions.
- **Human Rights and labor practices** – We expect our supply chain partners to adopt and maintain management practices to protect human rights for their entire workforce.
- **Health & Safety** – We expect our supply chain partners to adopt and maintain management practices to provide a healthy and safe workplace to its employees and other partners.
- **Environmental Protection** – We expect our supply chain partners to adopt and maintain management practices to reduce their environmental footprint (including GHG emissions, energy, water, waste) through enhanced resource efficiency.
- **Community Development** – We expect our supply chain partners to contribute to the social, environmental, and economic development of the communities in which they operate.

The policy applies to all supply chain partners of Tata Elxsi (suppliers, technology partners, service providers) across all locations and is supported by a detailed “Supplier Code of Conduct.”

Tata Elxsi also encourages its suppliers to extend the principles outlined in this policy to their suppliers. The above principles will be given due consideration alongside factors such as price, quality, delivery compliance, and customer satisfaction in all our engagements with the supply chain partners.

Responsible Procurement

In addition to working with ethical, socially, and environmentally responsible suppliers, we will also endeavor to incorporate environmental and social considerations in our purchasing decisions by choosing products with low environmental footprint and positive social or environmental impacts across their lifecycle.

All departments of Tata Elxsi are responsible for procuring products and services to ensure Tata Elxsi’s commitment to adhere to this policy to the best extent possible and make a conscious effort to procure sustainable products and services.